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## Application for Program Staff Position

For:

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Present Address (if different from permanent address)

City

State

Zipcode

At which address do you prefer to be contacted?

Permanent address

Present address

Social Security #

I am applying for this position:

### Education

Name & Address of High School

Date of High School Graduation

Name & Address of College or University

# of Years Attended

Date / Expected Date of Graduation

Major Subject(s) Studied

Name & Address of Graduate School

# of Years Attended

Date / Expected Date of Graduation

Major Subject(s) Studied

Name & Address of Specialized Training

# of Years Attended

Describe Subject of Specialized Training

### Employment Experience

Application for Program Staff Position (continued)

For:

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Include military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status.  
CURRENT AND FORMER EMPLOYERS (Most recent in first)

1st Employer

Dates of Employment (Month/Year)

Name, Address & Telephone # of Employer

Salary: Starting/Ending

Last Position Held/Responsibilities

Reason for Leaving

2nd Employer

Dates of Employment (Month/Year)

Name, Address & Telephone # of Employer

Salary: Starting/Ending

Last Position Held/Responsibilities

Reason for Leaving

3rd Employer

Dates of Employment (Month/Year)

Name, Address & Telephone # of Employer

Salary: Starting/Ending

Last Position Held/Responsibilities

Reason for Leaving

Camp and Church Experience

Were you ever a camper at Camp Westminster?

Yes

No

If yes, what year(s) were you a camper?

Application for Program Staff Position (continued)

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Please check all items that are true about you:

- Attended the Leadership Development Program
- Past CW staff experience (more than 2 years have passed since I served on staff)
- Other past camp experience
- Participated in a workcamp or work weekend
- My youth group came to CW for a retreat

If applicable, describe the program and date of participation.

Church affiliation

Pastor's name, email address and telephone

Church activities in which you have participated

These are very important questions! Please take time to answer them thoroughly. Thank you!

How does Christian faith affect your life?

What, in your opinion, is important in helping young people develop their Christian faith?

Describe what experiences with children and/or activities in which you have been involved that qualify you for this particular position (e.g. school, church, work, camping, extra curricular activities, etc.)

Please list 3 reasons why you want to serve at Camp Westminster this summer:

Tell us about your family and your relationship with them

My most valuable qualities for a Christian summer camp setting are:

Are you

- a good listener
- usually dependable
- a good communicator
- punctual

Do you

- inspire confidence
- work well with others
- make friends easily
- create favorable impressions
- meet people with ease
- have a good memory
- enjoy good health
- learn quickly

Please select the answer that best fits your experience and ability. Remember, Camp Westminster staff is chosen based on initiative, positive attitude and enthusiasm, flexibility and skills help too!

Arts/Crafts

- Certified to teach or perform
- Experienced and have confidence enough to lead or teach
- Limited experience and could assist with this activity
- Little or no experience but would like to learn this activity

Application for Program Staff Position (continued)

For:

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Canoeing	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Drama	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Fishing	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Hiking/Backpacking	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Kayaking	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Large and/or Small Group Games	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Musical Instruction/Singing	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Nature education	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity

For:

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Outdoor Cooking	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Outdoor Living Skills	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Sports/Fitness	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Swimming	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity
Tennis	<input type="radio"/> Certified to teach or perform
	<input type="radio"/> Experienced and have confidence enough to lead or teach
	<input type="radio"/> Limited experience and could assist with this activity
	<input type="radio"/> Little or no experience but would like to learn this activity

### Certifications

Indicate any certification. Please note: to validate your answers, it is necessary to send copies of certification to the Camp Office.

Are you certified in First Aid?	<input type="radio"/> Yes	<input type="radio"/> No
Are you certified in CPR?	<input type="radio"/> Yes	<input type="radio"/> No
Are you a certified Ropes Facilitator?	<input type="radio"/> Yes	<input type="radio"/> No
Are you a certified Lifeguard?	<input type="radio"/> Yes	<input type="radio"/> No
Are you certified in Sailing?	<input type="radio"/> Yes	<input type="radio"/> No
Are you certified in Red Cross Swimming?	<input type="radio"/> Yes	<input type="radio"/> No

Application for Program Staff Position (continued)

For:

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Are you certified in Archery?

Yes

No

To ensure full consideration, you must have three (3) completed Staff Reference Forms on file. These may be completed online or printed from the Document Center. We are most interested in individuals (especially supervisors) who have knowledge of your job performance and/or your direct involvement with children and ministry. Please choose from the following people when asking for references:

- Church professional (Pastor, Associate Pastor, Elder, Deacon)
- Current or former employer, school counselor, teacher or professor

Reference 1

Name of Reference

Relationship to you

Reference Phone

Reference 2

Name of Reference

Relationship to you

Reference Phone

Reference 3

Name of Reference

Relationship to you

Reference Phone

Miscellaneous

Do you have any special dietary needs (i.e. allergies, vegetarian, etc.)  Yes  No

If yes, please explain

What is your T-shirt size

Have you ever been convicted of any crime other than a minor traffic offense?  Yes  No

If yes, please explain

For:

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APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize Camp Westminster on Higgins Lake to investigate all statements contained in this application as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

The applicant understands that neither this document nor any offer of employment from the employer constitute an employment contract unless a specific document to that effect is executed by the employer and employee in writing.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

If employed, I agree to abstain from the consumption and/or possession of alcoholic beverages and illegal drugs while employed by Camp Westminster on Higgins Lake. I understand that no smoking is allowed on camp property, and I will adhere to all camp policies including curfew. I understand that I will be asked to supply a copy of my driver's license, and to complete and sign a Voluntary Disclosure Statement that contains previous addresses and statements concerning any prior convictions for sexual, assault and battery, or pornography crimes involving minors or other persons. I also understand that I will need to complete a Staff Health History Form.

Signature \_\_\_\_\_ Date \_\_\_\_\_